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Sebastian James has eleven years of experience in Tax Policy and Tax Administration first as a Tax Administrator for the IRS in India and later doing Research and as a Teaching Fellow at the John. F. Kennedy School of Government, Harvard University. Since March 2006 he has worked as a Short Term Consultant for FIAS and has accompanied FIAS on several missions to measure the tax burden on investment. He holds a Bachelor and Masters in Mathematics and Computer Science degree from the Indian Institute of Technology (IIT), Delhi. He completed International Tax Program Certificate from Harvard Law School and an MPA from the Kennedy School of Government focusing on Applied Microeconomics and Macroeconomics. In July 2007 he completed his PhD. from Harvard University defending his dissertation titled "Essays on Tax Policy and Tax Compliance" with research focus being the design of Tax policy in developing countries.