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Margo Thomas is the FIAS Regional Program Coordinator for South East Europe and Manager of the IFC's Southern Europe Advisory Services Business Enabling Environment (BEE) program in the region. She is currently leading several regulatory reform projects in the region and has been involved in designing and implementing regulatory reform initiatives in Bosnia and Herzegovina, Bulgaria, Croatia, Macedonia and Serbia. In addition, Thomas has been team leader for several investment policy and promotion projects in the region. Thomas has been providing advice on institutional reform and BEE policy in South East Europe since 1995.